



PROPOSAL

(Re: amending and supplementing the Charter of VietJet Aviation Joint Stock Company)

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprise No. 50/2020/QH14 passed by the National Assembly on June 17, 2020 ("**Law on Enterprise 2020**");
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019 ("**Securities Law 2019**");
- Pursuant to Decree No. 155/2020/ND-CP on detailing the implementation of some articles of the Securities Law, promulgated by the Government on December 31, 2020 ("**Decree 155**") and
- Pursuant to the current Charter of VietJet Aviation Joint Stock Company ("**Charter**").

On January 1, 2021, the Law on Enterprise 2020, the Securities Law 2019 and Decree 155 came into effect with new regulations in the areas of business, securities, public company management and administration. To ensure the compliance with new provisions of the law, the Board of Directors of VietJet Aviation Joint Stock Company submits to the General Meeting of Shareholders for consideration and approval on the amendment and supplement of some regulations in the current Charter. Specific amendments and supplements have been announced on the website and in documents of the Conference, and attached to this Proposal.

Respectfully submit.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRWOMAN



NGUYEN THANH HA

Detailed amendments and supplements of the Charter of the Company
(Attached to Proposal No. 01-21/VJC-HDQT-TT dated 26 April 2021 of the Board of Directors).

No.	Current charter	Proposal of amendments and supplements	Reason / Interpretation
1.	<p>1.2 Explanation</p> <p>(a) All Appendices to this Charter are part of the Charter and will have the same effect as defined in the content of Charter.</p> <p>(b) Unless required otherwise by the context, as being referred to this Charter:</p> <p>Articles or Appendices shall be construed as terms or Appendices to this Charter; and</p> <p>Legal documents or terms of legal documents will be construed as the reference to those legal documents or terms, whether these documents or terms may be adjusted, supplemented or replaced from time to time (whether before or after the effective date of this Charter) and is referred to provisions or other implementing terms of the above documents.</p> <p>(c) Headings are used for presentation and for the convenience of reference without affect the content of this Charter.</p>	<p>a. Explanation</p> <p>(a) All Appendices to this Charter are part of the Charter and will have the same effect as defined in the content of Charter.</p> <p>(b) Unless required otherwise by the context, as being referred to this Charter:</p> <p>Articles or Appendices shall be construed as terms or Appendices to this Charter; and</p> <p>Legal documents or terms of legal documents will be construed as the reference to those legal documents or terms, whether these documents or terms may be adjusted, supplemented or replaced from time to time (whether before or after the effective date of this Charter) and is referred to provisions or other implementing terms of the above documents.</p> <p>(c) Headings are used for presentation and for the convenience of reference without affect the content of this Charter.</p>	<p>Cancellation because of non-conformance.</p>

2.	<p>Article 2. Name, Form, Head Office, Branch, Representative Office and Operation Term of the Company</p> <p>2.5 The Board of Directors of the Company has the right to transfer the head office or open / close branches or representative offices and / or other business and transaction locations of the Company in the territory of Vietnam or elsewhere according to the law.</p> <p>(a) Information about representative office:</p> <p>REPRESENTATIVE OFFICE IN HO CHI MINH CITY VIETJET AVIATION JOINT STOCK COMPANY</p> <p>Address: 8th Floor, C.T Plaza Building, 60A Truong Son, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam.</p> <p>(b) Information about the business location:</p> <p>HANOI TICKET OFFICE - VIETJET AVIATION JOINT STOCK COMPANY</p> <p>Address: 2nd floor, HDBank Building, No. 32 Tran Hung Dao Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi City, Vietnam.</p> <p>(c) Information about the branch:</p> <p>VIETJET AVIATION JOINT STOCK COMPANY</p>	<p>Article 2. Name, Form, Head Office, Branch, Representative Office and Operation Term of the Company</p> <p>2.5 The Board of Directors of the Company has the right to change the head office or open / close branches or representative offices and / or other business and transaction locations of the Company in the territory of Vietnam or in abroad according to the law.</p> <p>2.6 Information about the Company's branches, representative offices, business and transaction locations are detailed in Appendix II of this Charter and are amended and supplemented from time to time.</p>	<p>Transfer all registration information of branches and representative offices to Appendix II.</p>
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	<p>- BRANCH IN CENTRAL VIETNAM</p> <p>Address: 157-159 Ham Nghi, Vinh Trung Ward, Thanh Khe District, Da Nang City, Vietnam.</p>		
3.	<p>2.6 Operation term of the Company is unlimited, except for terminating the operation as stated in Article 60 or changing the operation term according to provisions at Article 62 of this Charter and other provisions of the law.</p>	<p>2.7 Operation term of the Company is unlimited, except for terminating the operation as stated in Article 58 or changing the operation term according to provisions at Article 60 of this Charter and other provisions of the law.</p>	Reference Adjustment
4.	<p>Article 3. Legal standing of the Company</p> <p>3.1 The company established is as a joint stock company with an independent legal standing and limited liability, existing and operating in accordance with the Law and this Charter.</p> <p>3.2 Limited liability:</p> <p>(a) The Company will be responsible only for the extent of the Company's Charter Capital. Unless otherwise defined in accordance with a written approval signed by Shareholders, creditors of the Company only have the right of debt conversion on assets of the Company and have no the right of debt conversion from any Shareholders. No third person, including the State Agency, can require Shareholders to pay debts of the Company.</p> <p>(b) In the event that a Shareholder fails to fully pay the Company for the Shares that this person has</p>	<p>Article 3. Legal standing of the Company</p> <p>VietJet Aviation Joint Stock Company is a joint stock company with an independent legal standing and limited liability. The company has been established, existed and operated in accordance with the Law and this Charter.</p>	Amendment in accordance with the Law

	<p>decided to buy, other Shareholders will not have to make complementary financial facility to the Company or have to make complementary financial facility on behalf of the Company in the form of payment for Shares, loans, advance, guarantee or other forms.</p> <p>(c) The Company, as an independent legal entity, will not have any obligations in respect of debts or any other liability of any Shareholder.</p>		
5.	<p>Article 4. Legal Representative of Company</p> <p>The Company has 03 (three) legal representatives. Chairman of the Board of Directors, General Director and a Deputy General Director are legal representatives of the Company.</p> <p>Depending on requirements from practical operations in each period, the Company may have additional number of Legal Representatives. Specific number of Legal Representatives will be decided by the General Meeting of Shareholders and authorized for the Board of Directors to appoint and assign specific rights, obligations and responsibility to each Legal Representative.</p> <p>Specific rights and obligations of the Legal Representative are defined in this Charter and the Law on Enterprise.</p>	<p>Article 4. Legal Representative of Company</p> <p>The company has 03 (three) legal representatives: Chairman of the Board of Directors, General Director and a Deputy General Director.</p> <p>Depending on requirements from practical operations in each period, the Company may have additional number of Legal Representatives. Specific number of Legal Representatives will be decided by the General Meeting of Shareholders.</p> <p>Specific rights and obligations of each Legal Representative are stipulated by the Board of Directors.</p>	<p>Amendment to directly give the Board of Directors the right of regulating power and obligations of each Legal Representative to create flexibility for the Company.</p>

6.	<p>Article 5 Operation Objectives of the Company</p> <p>The Company was established with the goal of developing into an advanced, modern private airways, with professional and experienced flight crew, meeting the needs of domestic and international customers; conduct other support business activities in accordance with the Law to gain profits for Shareholders, create jobs and income for employees in the Company, positively contribute to the social - economic development and community advancement.</p>	<p>Article 5 Operation Objectives of the Company</p> <p>The Company was established with the goal of developing into an advanced, private airline, with a new and modern fleet, and with professional and experienced crew, meeting the needs of domestic and international customers; conduct business activities and supply other supporting service in accordance with the Law; create jobs and income for employees of the Company; positively contribute to the social - economic development and community advancement.</p>	<p>Amendment in accordance with the Company's activities.</p>
7.	<p>Article 6. Scope of Business</p>	<p>Article 6. Scope of Business</p> <p>6.1 Business lines of the Company are specified in details in Appendix III of this Charter</p>	<p>Transfer all list of business lines of the Company to Appendix III</p>
8.	<p>6.1 Business lines</p> <p>(h) Tour operation;</p>	<p>Appendix III</p> <p>9. Tour operation (not including the service of taking tourists from Vietnam to abroad);</p>	<p>Supplement business lines information in accordance with the Law</p>

9.	6.1 Business lines (i) Travel agency;	Appendix III 10 Travel agency (not including the service of taking tourists from Vietnam to abroad);	Supplement business lines information in accordance with the Law
10.	6.1 Business lines (l) Other education has not been classified yet: <i>Practical training for drivers, technical staff and other professionals;</i>	Appendix III 13. Other education has not been classified yet: training of Air Line Employees and other professional;	Adjust the name of business lines in accordance with the Law
11.		Appendix III 26. Retail of foods, food, beverage, tobacco and rustic tobacco: Retail of alcohol, beer, carbonated or non-carbonated beverages, alcoholic or non-alcoholic beverages, natural mineral water, bottled mineral water, functional food (including duty-free business);	Supplement business lines of the Company
12.		Appendix III 27. Retail of mobile cosmetics and sanitary items (including duty-free business);	Supplement business lines of the Company
13.		Appendix III 28. Retail of mobile communication technology equipment	Supplement business lines of the Company
14.		Appendix III 29. Wireless telecommunication;	Supplement business lines of the Company

15.		Appendix III 30. Satellite telecommunication.	Supplement business lines of the Company
16.		Appendix III 31. Other telecommunication: Other telecommunication, Internet agency activities, activities of Internet access points.	Supplement business lines of the Company
17.	6.2 The Company is allowed to operate within the shape and size of the Law and this Charter to achieve the best economic efficiency for Shareholders.	6.2. The Company is allowed to operate within the shape and size of the Law and this Charter to achieve the best economic efficiency for Shareholders. Adjustment information about business lines (if any) will be published on Web Portal (website) of the Company in accordance with the Law and will be updated in the Charter in the latest amendment and supplement.	Supplement for the update and supplement of business lines in the process of operation to be flexible and convenient with procedures of amending and supplementing the Charter.
18.	<p>Article 7. Rights and Obligations of the Company</p> <p>7.1 Rights of the Company</p> <p>The Company is entitled to get maximum favour allowed by the Law or State Agencies in relation to all areas of production and business activities such as taxes, fees and charges, money and / or Land Use Levy, lease rent, construction and use of infrastructure etc. The Company is allowed to conduct activities that benefit the Company or the business that the Company is permitted to conduct or</p>	<p>Article 7. Rights and Obligations of the Company</p> <p>7.1 Rights of the Company</p> <p>The Company is entitled to get maximum favour allowed by the Law or State Agencies in relation to all areas of production and business activities such as taxes, fees and charges, money and / or land use levy, lease rent, construction and use of infrastructure etc. The Company is allowed to conduct activities that benefit the Company or the business that the Company is permitted to conduct or not prohibited by the Law, including but not limited to the</p>	Supplement in accordance with the Company's activities.

	not prohibited by the Law, including the following activities:	following activities:	
19.	7.1 Rights of the Company (r) Register and execute intellectual property rights and / or receiving or transferring intellectual property, new technologies, and know-how from transferors in abroad in accordance with requirements of the Law;	7.1 Rights of the Company (r) Register and execute and receive the protection of intellectual property and / or receive the transfer of intellectual property, new technologies, and know-how from transferors in abroad or in Vietnam in abroad in accordance with requirements of the Law;	Adjustment in accordance with Article 7.7 of the Law on Enterprise 2020
20.	7.1 Power of the Company	7.1 Power of the Company (aa) Other powers in accordance with provisions of the Law and the Company from time to time.	Supplement in accordance with the Company's activities
21.	7.2 Obligations of the Company (l) Publicly declare the annual financial statements to Shareholders; evaluate the activities of the Company correctly and objectively; and	7.2 Obligations of the Company (l) Publicly declare the annual financial statements according to provisions of law; evaluate the activities of the Company correctly and objectively; and	Amendment in accordance with the Company's activities.
22.		7.2 Obligations of the Company (n) Other obligations in accordance with the Law.	Supplement to cover cases that have not been listed
23.	Article 8. Charter Capital, Shares 8.3. Use of Charter Capital	Article 8. Charter Capital, Shares 8.3. Use of Charter Capital	Amendment in accordance with the Company's activities.

	Charter capital and / or redundancy capital gained from the issuance of Shares to the outside will be used for the business and other purposes of the Company if approved by the General Meeting of Shareholders; or in some appropriate cases, approved by the Board of Directors from the Company in accordance with this Charter or provisions of the Law.	Charter capital and / or redundancy capital gained from the issuance of Shares to the outside will be used for the business and other purposes of the Company if approved by the General Meeting of Shareholders, the Board of Directors in accordance with this Charter or provisions of the Law.	
24.		Article 8. Charter Capital, Shares 8.4 Charter capital increase (e) Other forms of charter capital increase are decided by the General Meeting of Shareholders in accordance with provisions of the Law.	Supplement to cover cases that have not been listed
25.		Article 8. Charter Capital, Shares 8.6 Shares (d) Ordinary shares cannot be converted into Preference Shares. Preference Shares can be converted into ordinary Shares according to resolution of the General Meeting of Shareholders.	Supplement according to provisions in Article 114.5 of the Law on Enterprise 2020
26.	8.7 Voting Right of Shares (a) Each Ordinary Share allows its owner to have one vote at the General Meeting of Shareholders. (b) Shareholders holding Voting Preference	8.7 Voting Right of Shares (a) Each Ordinary Share allows its owner to have one vote at the General Meeting of Shareholders. (b) Shareholders owning Voting Preference Shares will have the number of votes as decided by the General	Adjust the wording to be consistent and suitable with the Charter

	Shares will have the number of votes as decided by the General Meeting of Shareholders when issuing such Voting Preference Shares.	Meeting of Shareholders when issuing such Voting Preference Shares.	
27.	<p>8.7 Voting Right of Shares</p> <p>(c) Shareholders owning Dividend Preference Shares, Redeemable Preference Shares and other types of Preferred Shares that are not Voting Preference Shares will not be allowed to vote, attend the General Meeting of Shareholders, nominate candidates to the Board of Directors and the Supervisory Board, unless otherwise defined by <i>the Law</i> or decided by the General Meeting of Shareholders.</p>	<p>8.7 Voting Right of Shares</p> <p>(c) Shareholders owning Dividend Preference Shares, Redeemable Preference Shares and other types of Preference Shares that are not Voting Preference Shares will not be allowed to vote, attend the General Meeting of Shareholders, nominate candidates to the Board of Directors, except for the case specified at Point (e) Article 23.2 of this Charter, or otherwise defined by the Law or decided by the General Meeting of Shareholders.</p>	Amendment in accordance with the Company's activities.
28.	<p>8.8 Payment for additional shares issued by the Company</p> <p>(b) For assets used to contribute to the Company's capital other than Vietnamese currency, freely convertible foreign currencies, gold, must be valued by the General Meeting of Shareholders or a professional valuation organization before contributing capital to the Company.</p>	<p>8.8 Payment for additional shares issued by the Company</p> <p>(c) For assets used to contribute to the Company's capital other than Vietnamese currency, freely convertible foreign currencies, gold, must be valued by the General Meeting of Shareholders or a valuation organization before contributing capital to the Company. The Board of Directors and the capital contributor agree on its value or valued by a valuation organization. In case of valuation organization, the assets of capital contribution must be approved by the capital contributor and the Board of Directors.</p>	Supplement according to provisions in Article 36.1 of the Law on Enterprise 2020

29.	<p>8.9 Shareholder Registry</p> <p>Shareholder Registry is kept <i>at the head office of the company or other organizations that have the function of keeping Shareholder Registry in accordance with the law.</i></p> <p>(a) The Company will establish Shareholder Registry as a legal document on the ownership of Shares of each Shareholder and information about the Charter Capital and Charter Capital contribution ratio of each Shareholder. Shareholder Registry must contain the following contents:</p> <ul style="list-style-type: none"> i. Name and head office address of the Company; ii. Total number of Shares to be offered; types of shares to be offered and number of shares to be offered for each type; iii. Number and value of issued Shares; iv. Information about Shareholders, number of Shares held by each Shareholder and the charter capital contribution ratio of each Shareholder, date of Share registration; and v. Other details as stipulated by the Board of Directors from time to time. 	<p>8.9 Shareholder Registry</p> <p>iv. Information about Shareholders, number of Shares owned by each Shareholder and the charter capital contribution ratio of each Shareholder, date of Shares registration; and</p> <p>(a) The Company will establish Shareholder Registry as a legal document on the ownership of Shares of each Shareholder and information about the Charter Capital and Charter Capital contribution ratio of each Shareholder. Shareholder Registry must contain the following contents:</p> <ul style="list-style-type: none"> i. Name and head office address of the Company; ii. Total number of Shares to be offered; types of shares to be offered and number of shares to be offered for each class; iii. Number and value of sold Shares for each type and value of contributed share capital; iv. Information about Shareholders, number of Shares owned by each Shareholder and the charter capital contribution ratio of each Shareholder, date of Share registration; and v. Other details as stipulated by the Board of Directors from time to time. <p>(b) Shareholder Registry will be kept at the head office of</p>	<p>Amendment in accordance with the Law</p>

		<p>the Company or another organization with the function of storage in accordance with provisions of the Law.</p> <p>(c) The Company must promptly update the change of Shareholders in the Shareholder registration number at the request of a Related Shareholder in accordance with the Company's Charter.</p>	
30.	<p>Article 9. Share Certificates</p> <p>9.1 Except for the case that the General Meeting of Shareholders decides to issue book entry shares instead of issuing shares, after the Shareholder has been registered in the Shareholder Registry of the Company, the Chairman of the Board of Directors must issue Shares for this Shareholder for Shares held by this person in accordance with Clause 9.3 of this Article.</p>	<p>Article 9. Share Certificates</p> <p>9.1 Except for the case that the General Meeting of Shareholders decides to issue book entry shares instead of issuing shares, after the Shareholder has been registered in the Shareholder Registry of the Company, the Chairman of the Board of Directors must issue Shares for this Shareholder for Shares held by this person in accordance with Clause 9.3 of this Article.</p>	Amendment in accordance with the Law
31.	<p>9.2 Depending on Clauses 9.4 and 9.6 of this Article, each Shareholder will receive Shares for Shares that this Shareholder holds, without paying any expenses. Shareholders have the right to request the Company to replace Shares representing Shares they hold for a common share.</p>	<p>9.2 Depending on Clauses 9.4 and 9.6 of this Article, each Shareholder will receive Shares for Shares that this Shareholder holds, without paying any expenses. Shareholders have the right to request the Company to replace Shares representing Shares they hold for a common share.</p>	Amendment in accordance with the Law
32.	<p>9.3 Form of issued Shares shall be decided by the Board of Directors and comply with the form issued by the Ministry of Finance or the State Securities Commission or a competent State</p>	<p>9.3. Form of issued Shares shall be decided by the Board of Directors and comply with the form issued by a competent State Authority (if the Law requires this</p>	Amendment in accordance with Article 121.1 of the

	<p>Agency (if the Law requires this compliance). Within the extent defined by the Law or as decided by the Board of Directors, Shares must include the following information:</p> <ul style="list-style-type: none"> (a) Name and head office address of the Company; (b) Business code and date of issuing the Business Registration Certificate; (c) Type of Shares, par value of Shares, number and total par value of Shares stated on the Share; (d) Shareholder Name for Registered Shares; (e) Summary of Stock transfer procedures; (f) Sample signature of the Chairman and seal of the Company; (g) Registration number in the Shareholder Registry of the Company and date of issuing Shares; and (h) For Preference Shares, preferred form and transfer conditions must be specified. 	<p>compliance). Within the extent defined by the Law or as decided by the Board of Directors, Shares must include the following main information:</p> <ul style="list-style-type: none"> (a) Name and head office address of the Company; (b) Business code and date of issuing the Business Registration Certificate; (c) Type of Shares, par value of Shares, number and total par value of Shares stated on the Share; (d) Shareholder Information; (e) Sample signature of the Chairman from the Board of Directors of the Company; (f) Registration number in the Shareholder Registry of the Company and date of issuing Shares; and (g) For Preference Shares, preferred form and transfer conditions must be specified. 	<p>Law on Enterprise 2020</p>
33.	<p>9.4 If the Registered Shares are lost, destroyed or damaged, the Chairman from the Board of Directors will issue new Registered Shares at the request of Related Shareholders provided that</p>	<p>9.4 If the Shares Certificate are lost, destroyed or damaged, the Chairman from the Board of Directors will issue new Registered Shares at the request of Related Shareholders provided that Possession</p>	<p>Amendment in accordance with Article 121.3.b of the Law on Enterprise</p>

	Possession Shareholders must issue a proof of Share Possession. New Registered Shares will be effective of canceling and replacing old Registered Shares, provided that Shareholders will be responsible for paying all losses and expenses to the Company. Shareholders may be required to pay these expenses as a condition for the issuance of new Registered Shares, whether these expenses may have actually arisen or not. For Shares with a total par value of more than 10,000,000 VND (ten million), owners of Shares must notify the loss, damage or cancellation of Shares after 15 (fifteen) days, including from the date of notice, and request the Company to issue new Shares.	Shareholders must issue a proof of Share Possession and undertake to be responsible for any disputes arising from the re-issuance of new Shares. New Registered Shares will be effective of canceling and replacing old Registered Shares, provided that Shareholders will be responsible for paying all losses and expenses to the Company. Shareholders may be required to pay these expenses as a condition for the issuance of new Registered Shares, whether these expenses may have actually arisen or not.	2020
34.	9.5 In case a Shareholder only transfers a number of Registered Shares in a Registered Share certificate, the old certificate will be canceled and a new certificate recording the remaining Shares will be issued free of charge.	9.5 In case a Shareholder only transfers a number of Shares in a Share Certificate, the old certificate will be canceled and a new certificate recording the remaining Shares will be issued free of charge.	Amendment in accordance with the Company's activities.
35.	9.6 Owners of Unregistered Shares are fully responsible for the preservation of Shares and the Company will not be responsible for the case that these Unregistered Shares are stolen or used unlawfully.		Amendment in accordance with the Company's activities
36.	Article 10. Other Securities Certificates Bond certificates or other securities certificates of	Article 10. Other Securities Certificates Issued bond certificates or other securities certificates of the	Amendment in accordance with the

	the Company (except for letter of sales, provisional certificates and similar documents) are issued with the seal and signature of the Legal Representative of the Company.	Company (except for letter of sales, provisional certificates and similar documents) must have the seal and signature of the Legal Representative of the Company, unless otherwise defined by the terms and conditions of issuance.	Company's activities.
37.	<p>Article 11. Assignment and Transfer of Shares</p> <p>11.1 Assignment of Shares</p> <p>(b) The assignment of Shares shall be considered as completed only after details relating to the assignee have been recorded in the Shareholder Registry in accordance with provisions in Point 8.9 (a) of this Charter. Shares listed on HOSE will be assigned in accordance with the Securities Law, Securities market and HOSE's regulations.</p>	<p>Article 11. Assignment and Transfer of Shares</p> <p>11.1 Assignment of Shares</p> <p>(b) The assignment of Shares shall be considered as completed only after details relating to the assignee have been recorded in the Shareholder Registry in accordance with provisions in Point (a) Article 8.9 of this Charter. Shares listed on HOSE will be assigned in accordance with the Securities Law, Securities market and HOSE's regulations.</p>	Amend references.
38.	<p>11.2 Transfer of Shares</p> <p>(a) If a Shareholder is a deceased individual, the following cases will be recognized by the Company of having all rights and obligations to Shares of the deceased Shareholder (unless otherwise defined by the Law):</p> <ol style="list-style-type: none"> The legatee according to the will or the law of such Shareholder; A person appointed by a competent State authority in case the deceased Shareholder has no legatee according to the will or the law or if any, but such legatee refuses to 	<p>11.2 Assignment of Shares</p> <p>(b) If a Shareholder is a deceased individual, the following cases will be recognized by the Company of having all rights and obligations to Shares of the deceased Shareholder (unless otherwise defined by the Law):</p> <ol style="list-style-type: none"> The legatee according to the will or the law of such Shareholder; A person appointed by a competent State authority in case the deceased Shareholder has no legatee according to the will or the law or if any, but such legatee refuses to receive the Shares left by the deceased Shareholder; and 	Amendment in accordance with the Law

	<p>receive the Shares left by the deceased Shareholder; and</p> <p>iii. Unless otherwise defined by the Law, the consolidated co-owners are still alive in the event that the Shares are consolidated by these persons;</p> <p>Provided that the above persons will be responsible for proving that they have full legal beneficial ownership for the Shares from the deceased Shareholder and take full responsibility for the authenticity as well as other matters related to its beneficial ownership and must compensate the Company in case the Company has reputable and material damages due to the recognition of such beneficiary as a Shareholder of the Company in respect of Shares left by the deceased Shareholder. In the event of a dispute related to the beneficial ownership for the Shares from the deceased Shareholder, the Company will not recognize anyone as a Shareholder for such Shares until a final judgment of the court or a competent judgement body on the beneficial ownership for such Shares.</p>	<p>iii. The Consolidated Co-Owners are still alive in the event of deceased Shareholders without its legatee and the Shares are consolidated by these persons.</p> <p>Provided that the above persons will be responsible for proving that they have full legal beneficial ownership for the Shares from the deceased Shareholder and take full responsibility for the authenticity as well as other matters related to its beneficial ownership and must compensate the Company in case the Company has reputable and material damages due to the recognition of such beneficiary as a Shareholder of the Company in respect of Shares left by the deceased Shareholder. In the event of a dispute related to the beneficial ownership for the Shares from the deceased Shareholder, the Company will not recognize anyone as a Shareholder for such Shares until a final judgment of the court or a competent judgement body on the beneficial ownership for such Shares.</p>	
39.	<p>11.2 Transfer of Shares</p> <p>(c) By joining the Company as a Shareholder, each Shareholder irrevocably and unconditionally acknowledges and agrees to provisions on succession of Shares or ownership of Shares in the</p>	<p>11.2 Transfer of Shares</p> <p>(c) By joining the Company as a Shareholder, each Shareholder acknowledges and agrees to comply with regulations on succession of Shares or ownership of Shares in the event of a deceased Shareholder or</p>	<p>Amendment in accordance with the Law</p>

	<p>event of a deceased Shareholder or termination of operation or restructuring as stipulated in this Charter.</p> <p>(d) A person who is entitled to Shares for the reason that a Shareholder holding these Shares dies or is terminated of operation (in case the Shareholder is an organization) will have all rights for the Shares as if this person is a Shareholder, except for the right to attend and vote in the General Meeting of Shareholders, can only obtain after this person has registered as a Shareholder in accordance with provisions of this Charter.</p>	<p>termination of operation or restructuring as stipulated in this Charter.</p> <p>(d) A person who is entitled to Shares for the reason that a Shareholder owning these Shares dies or is terminated of operation (in case the Shareholder is an organization) will have all rights for the Shares as if this person is a Shareholder since their information is fully recorded in the Shareholder Registry in accordance with provisions of this Charter.</p>	
40.	<p>Article 12. Repurchase of Shares</p> <p>12.1 The Company may repurchase Shares after meeting conditions and completing necessary legal procedures as stated in Article 12 of this Charter.</p>	<p>Article 12. Repurchase of Shares</p> <p>12.1 The Company may repurchase Shares after meeting conditions and completing necessary legal procedures as stated in Error! Reference source not found.this Charter and the Securities Law.</p>	<p>Supplement because in addition to complying with provisions of the Charter, it is required to comply with Article 36 and Article 37 of the Securities Law regarding the stock repurchase of public companies</p>
41.	<p>12.2 Repurchase of Shares at the request of Shareholders:</p> <p>(a) Shareholders who vote against the Resolution</p>	<p>12.2 12.2 Repurchase of Shares at the request of Shareholders:</p> <p>(a) Shareholders who vote against the Resolution on</p>	<p>Amendment in accordance with Article 132.1 of the</p>

	on reorganization of the Company or change of the Shareholders' rights and obligations as stated in the Company's Charter have the right to request the Company to repurchase their Shares. The request must be made in writing, clearly stating the name and address of Shareholders, the number of Shares for each type, the intended selling price, reason for requesting the Company to repurchase. The request must be sent to the Company within 10 (ten) working days from the date that the General Meeting of Shareholders approves the Resolution on matters specified in this Clause;	reorganization of the Company or change of the Shareholders' rights and obligations as stated in the Company's Charter have the right to request the Company to repurchase their Shares. The request must be made in writing, clearly stating the name and address of Shareholders, the number of Shares for each type, the intended selling price, reason for requesting the Company to repurchase. The request must be sent to the Company within 10 (ten) working days from the date that the General Meeting of Shareholders approves the Resolution on matters specified in this Clause;	Law on Enterprise 2020
42.	<p>12.2 Repurchase of Shares at the request of Shareholders:</p> <p>(b) The Board of Directors of the Company shall consider and decide to repurchase Shares at the request of Shareholders as stipulated in point (a) of this Clause. The capital for stock repurchase as stated in point (a) of this Clause is deducted from the share capital surplus fund and / or from undistributed profits;</p>	<p>12.2 Repurchase of Shares at the request of Shareholders:</p> <p>(b) The Board of Directors of the Company considers and decides to repurchase Shares at the request of Shareholders as stipulated in point (a) Article 12.2 of this Charter. The Capital for stock repurchase as stated in Point (a) Article 12.2 of this Charter is deducted from share capital surplus, investment and development fund, undistributed after-tax profit, and other funds belonging to equity used to supplement the Charter Capital in accordance with provisions of the Law;</p>	Supplement under Article 36 of the Securities Law 2019
43.	12.2 Repurchase of Shares at the request of	12.2 Repurchase of Shares at the request of	Amendment in

	<p>Shareholders</p> <p>(c) In case the Company repurchases Shares at the request of Shareholders as stipulated in point (a) and point (b) of this Clause, the purchase price will be equal to the market price and the repurchase will be done within 90 (ninety) days from the date of receiving the request or another period as mutually agreed by the parties. In case the price cannot be agreed, such Shareholder may sell Shares to another person or the parties may request a professional valuation organization to conduct the valuation. The Company introduces at least 03 (three) professional valuation organizations for Shareholders to select and that selection is the final decision.</p>	<p>Shareholders:</p> <p>(c) In case the Company repurchases Shares at the request of Shareholders as stipulated in point (a) and point (b) Article 12.2 this Charter, the purchase price will be equal to the market price or the price agreed by the parties or as decided by the Board of Directors in accordance with provisions of the Law and approved by the General Meeting of Shareholders. The repurchase is made within 90 (ninety) days from the date of receiving the request or or another period as mutually agreed by the parties. In case the price cannot be agreed, such Shareholder may sell Shares to another person or the parties may request a professional valuation organization to conduct the valuation. The Company introduces at least 03 (three) professional valuation organizations for Shareholders to select and that selection is the final decision.</p>	<p>accordance with Article 132.2 of the Law on Enterprise 2020</p>
44.	<p>12.3 Repurchase of Shares at the decision of the Company:</p> <p>(a) The Company has the right to repurchase no more than 30% (thirty percent) the total number of sold Ordinary Shares, a part or all of sold Dividend Preference Shares by capital surplus or undistributed profit or other capital in accordance with the following regulations:</p> <p>i. The Board of Directors has the right to repurchase no more than 10% (ten</p>	<p>12.3 Repurchase of Shares at the decision of the Company:</p> <p>(a) The Company has the right to repurchase no more than 30% (thirty percent) the total number of sold Ordinary Shares, a part or all of sold Dividend Preference Shares by capital surplus, undistributed profit after tax, other capital in accordance with the following regulations:</p> <p>i. The Board of Directors has the right to repurchase no more than 10% (ten percent) of the total Shares of each type that have been offered for sale within 12 (twelve)</p>	<p>Amend references</p>

	<p>percent) of the total Shares of each type that have been offered for sale within 12 (twelve) months from the date of offer. In other cases, repurchase of Shares shall be decided by the General Meeting of Shareholders;</p> <p>ii. The Board of Directors decides the share repurchase price. For ordinary Shares, the repurchase price must not be higher than the market price at the time of repurchase, except for the case specified at Point (b) of this Clause. For other shares, the purchase price is decided by the Board of Directors.</p>	<p>months from the date of offer. In other cases, repurchase of Shares shall be decided by the General Meeting of Shareholders;</p> <p>ii. The Board of Directors decides the share repurchase price. For ordinary Shares, the repurchase price must not be higher than the market price at the time of repurchase, except for the case specified at Point (b) Article 12.3 of this Charter. For other shares, the purchase price is decided by the Board of Directors.</p>	
45.	<p>12.3 Repurchase of Shares at the decision of the Company:</p> <p>(b) The Company may repurchase Shares of each Shareholder corresponding to their proportion of Shares in the Company. In this case, the Company's decision of repurchasing Shares must be notified to all Shareholders within 30 (thirty) days from the date such decision is approved. The notice must include the name, address of head office of the Company, total Shares and type of Shares to be repurchased, the price of repurchase or principles of valuating the price of repurchase, payment procedures and term, procedure, procedures and term for the Shareholders to offer their Shares to the Company.</p> <p>Shareholders who agree to resell Shares must</p>	<p>12.3 Repurchase of Shares at the decision of the Company:</p> <p>The Company may repurchase Shares of each Shareholder corresponding to their proportion of Shares in the Company. In this case, the Company's decision of repurchasing Shares must be notified to all Shareholders within 30 (thirty) days from the date such decision is approved. The notice must include the name, address of head office of the Company, total Shares and type of Shares to be repurchased, the price of repurchase or principles of valuating the price of repurchase, payment procedures and term, procedure, procedures and term for the Shareholders to offer their Shares to the Company.</p> <p>Shareholders who agree to resell Shares must send written consent of selling their Shares by a guaranteed method to the</p>	<p>Amendment in accordance with the Law</p>

	<p>send an offer of selling their Shares by a guarantee method to the Company within 30 (thirty) days from the date of notice. Offer must contain full name, permanent address, ID number, or Passport number or other valid papers certifying personal information of Shareholder as an individuals; business name and number or; the number of establishment decision, the address of head office of the Shareholder as an organization; number of owned Shares and number of offered Shares; payment methods; signature of Shareholder or its legal representative. The Company only repurchases Shares offered for sale within the above period.</p>	<p>Company within 30 (thirty) days from the date of notice. The written consent of sale must contain full name, contact address, number of legal papers of the Shareholder as an individual; business name and number or; number of legal papers of the organization, address of head office for the Shareholder as an organization; number of owned Shares and number of offered Shares; payment methods; signature of Shareholder or its legal representative. The Company only repurchases Shares offered for sale within the above period.</p>	
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46.	<p>12.4 Payment and handling conditions for Shares to be repurchased include:</p> <p>(a) The Company is only entitled to pay the repurchased Shares to Shareholders in accordance with provisions of Clause 12.2 and Clause 12.3 of this Article if paying all the repurchased Shares, the Company still guarantees to pay full debts and other property obligations.</p> <p>(b) Repurchased Shares in accordance with Clause 12.2 and Clause 12.3 of this Article are considered as withdrawn shares and belong to the number of Shares to be offered of sale. The Company must carry out procedures to reduce charter capital corresponding to the total par value of the Shares repurchased by the Company within 10 (ten) days since completing the share repurchase payment, unless otherwise defined by the Securities Law.</p>	<p>12.4 Payment and handling conditions for Shares to be repurchased include:</p> <p>(a) The Company is only entitled to pay the repurchased Shares to Shareholders in accordance with Clause 12.2 and Clause 12.3 of this Article if paying all the repurchased Shares, the Company still guarantees to pay full debts and other property obligations.</p> <p>(b) Repurchased Shares in accordance with Clause 12.2 and Clause 12.3 of this Article are considered as withdrawn shares and belong to the number of Shares to be offered of sale. The Company must carry out procedures to reduce charter capital corresponding to the total par value of the Shares repurchased by the Company within 10 (ten) days since completing the share repurchase payment, unless otherwise defined by the Securities Law.</p>	<p>Amendment in accordance with Clause 134.2 of the Law on Enterprise 2020</p>
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47.	<p>Article 13. Structure of organization and management</p> <p>Unless otherwise decided by the General Meeting of Shareholders, the Company's organizational structure, management, and control includes:</p> <ul style="list-style-type: none"> - The General Meeting of Shareholders; - The Board of Directors; - The Supervisory Board - General Director, Board of Management including Deputy General Directors, Chief Accountant and other members as stipulated by the General Director. 	<p>Article 13. Structure of organization and management</p> <p>Unless otherwise decided by the General Meeting of Shareholders, the Company's organizational structure, management, and control includes:</p> <ul style="list-style-type: none"> - The General Meeting of Shareholders; - The Board of Directors; - The General Director; and - The Board of Management. 	Amendment in accordance with the Company's activities
48.	<p>Article 14. Rights of Shareholders</p> <p>14.2 Ordinary Shareholders have the following rights:</p> <p>(g) Depending on provisions of Article 50 of the Charter, can see information and documents related to operations of the Company (except for Confidential Information specified in Article 66);</p>	<p>Article 14. Rights of Shareholders</p> <p>14.2 Ordinary Shareholders have the following rights:</p> <p>Depending on provisions of Article 48 of the Charter, can see information and documents related to operations of the Company (except for Confidential Information specified in Article 64 of this Charter);</p>	Amendment of references
49.	<p>14.2 Ordinary Shareholders have the following rights:</p> <p>(h) Consider, look up and extract information related to oneself in the list of Shareholders with rights of attending the General Meeting of Shareholders and</p>	<p>14.2 Ordinary Shareholders have the following rights:</p> <p>(h) Consider, look up and extract information about names and contacts in the list of Shareholders with voting rights and request for amendment of inaccurate</p>	Amendment in accordance with Article 115.1.d of the Law on Enterprise 2020

	the voting rights of these Shareholders and request for amendment of inaccurate information;	information;	
50.	<p>14.2 Ordinary Shareholders have the following rights:</p> <p>(i) Be allowed to request the Company to repurchase its Shares in cases defined by the Law or other cases approved by the Board of Directors at an agreed price or a price determined by a professional valuation organization;</p>	<p>14.2 Ordinary Shareholders have the following rights:</p> <p>(i) Be allowed to request the Company to repurchase its Shares in cases defined by the Law or other cases approved by the Board of Directors at an agreed price or a price determined by a professional valuation organization;</p>	Amendment in accordance with Article 132.1 of the Law on Enterprise 2020
51.	14.3 In addition, a Shareholder or group of Shareholders owning from 10% (ten percent) the total number of Ordinary Shares or more for a consecutive period of at least 06 (six) months has the following rights:	14.3 A Shareholder or group of Shareholders owning from 5% (five percent) the total number of Ordinary Shares or more has the following rights:	Amendment in accordance with Article 115.2 of the Law on Enterprise 2020
52.	(a) Nominate candidates to the Board of Directors and the Supervisory Board;	(a)	Amendment in accordance with Article 115.2, Article 115.5 of the Law on Enterprise 2020
53.	(b) Consider and extract the book of records and Resolutions of the Board of Directors, mid-year and annual financial statements according to the form of the Vietnamese accounting system and reports of the Supervisory Board;	(a) Consider, look up and extract the book of records and resolutions of the Board of Directors, mid-year and annual financial statements, contracts and transactions must be approved by the Board of Directors and other documents, except for materials relating to trade secrets, business secrets of the Company;	Amendment in accordance with Article 284 of Decree 155/2020 and Article 115.2 (a) of the Law on Enterprise

54.	14.3 (c) Request to convene a meeting of the General Meeting of Shareholders in the case specified in Clause 3, Article 114 of the Law on Enterprise 2014;	14.3 (b) Request to convene a meeting of the General Meeting of Shareholders in the case specified in Article 115.3 of the Law on Enterprise 2020;	Amendment in accordance with the Law
55.	14.3 (d) Request the Supervisory Board to inspect each specific issue related to The Board of Directors and operation of the Company when necessary. Request must be made in writing; with full name, permanent address, nationality, ID card number or Passport number or other legal Personal Document for Shareholder as an individual; name, permanent address, nationality, number of the establishment decision or number of business registration for Shareholder as an organization; number of Shares and time of registering Shares of each Shareholder, total number of Shares from a group of Shareholders and the percentage of ownership in the total number of Shares of the Company; problems need to be checked, testing purpose;		Amendment in accordance with the Company's activities
56.	(f) Other rights specified in this Charter.	(c) Other rights specified in this Charter and provisions of the Law.	Amendment in accordance with Article 115.2.d of the Law on Enterprise

			2020
57. u		14.4 Shareholders or group of Shareholders owning from 10% the total number of Ordinary Shares or more, in addition to rights specified in Article 14.3 of this Charter, have the right to nominate candidates to the Board of Directors.	Supplement is in accordance with Article 115.5 of the Law on Enterprise 2020
58.	14.4 Shareholders holding Voting Preference Shares have the rights and obligations under the decision of the General Meeting of Shareholders.	14.5 Shareholders owning Voting Preferred Share have the rights and obligations under decisions of the General Meeting of Shareholders in accordance with provisions of the Law.	Amendment in accordance with Article 116.4. of the Law on Enterprise 2020
59.	14.5 Shareholders holding Dividend Preference Shares, except for the rights and obligations as Ordinary Shares, except for rights specified at points (a), (b) Clause 14.2 and point (a) Clause 14.3 of this Article, are also entitled to pay dividends at a rate higher than that of a Ordinary Share or a steady annual rate. Annual dividends include fixed dividends and bonus dividends. Fixed dividend does not depend on the business results of the Company. Higher dividend rate and specific fixed dividend rate and the method of determining bonus dividends are decided by the General Meeting of Shareholders and recorded on the Shares of Dividend Preference	14.6 Shareholders owning Dividend Preference Shares: (a) have the same rights and obligations as Shareholders owning Ordinary Shares, but do not have the right to vote, attend the General Meeting of Shareholders, or nominate candidates to the Board of Directors, except for the case specified at Point (e) Article 23.2 of this Charter; (b) to be paid dividends at a rate higher than that of Ordinary Shares or a stable annual rate. Annual dividends include fixed dividends and bonus dividends. Fixed dividends do not depend on the business results of the Company. Fixed dividends, bonus dividends and method of determining bonus	Amendment in accordance with Article 117.3 of the Law on Enterprise 2020

	Shares.	dividends shall be decided by the General Meeting of Shareholders and recorded on Shares of Dividend Preference Shares.	
60.	14.6 Shareholders holding Redeemable Preference Shares, in addition to rights and obligations as Ordinary Shares, except for the rights specified at points (a), (b) Clause 14.2 and point (a) Clause 14.3 of this Article, are refunded their equity capital by the Company at any time upon request of such Shareholder or under conditions decided by the General Meeting of Shareholders and recorded in Shares of Redeemable Preference Shares.	14.7 Shareholders owning Redeemable Preference Shares: (a) have the same rights and obligations as Shareholders owning Ordinary Shares, but do not have the right to vote, attend the General Meeting of Shareholders, or nominate candidates to the Board of Directors, except for the case specified at Point (e) Article 23.2 of this Charter; (b) are refunded of equity capital by the Company at any time upon request of such Shareholders or under conditions decided by the General Meeting of Shareholders and recorded in Shares of Redeemable Preference Shares.	Amendment in accordance with Article 118.3 of the Law on Enterprise 2020
61.	14.7 Shareholders holding other types of Preference Shares will have the rights and obligations as decided by the General Meeting of Shareholders each time the Company issues that type of Preference Shares.	14.8 Shareholders holding other types of Preference Shares will have the rights and obligations as decided by the General Meeting of Shareholders each time the Company issues that type of Preference Shares.	Amendment in accordance with the Law on Enterprise 202
62.	Article 15. Obligations of Shareholders 15.1 Shareholders have the following obligations: (d) Protect honor, interests, assets and keep secret for	Article 15. Obligations of Shareholders 15.1 Shareholders have the following obligations: (d) Protect the image, reputation, interests and assets of the	Adjustment due to transferring confidentiality

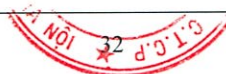
	activities of the Company;	Company;	obligations to Article 15.1.j of the Charter
63.	15.1 Shareholders have the following obligations: (g) Provide the exact business registration address for Shareholders who are organizations, contact addresses for Shareholders as individuals when registering to buy Shares;	15.1 Shareholders have the following obligations: (g) Provide exact business registration address for Shareholders as organizations, contact addresses, including residential address and email address, for Shareholders as individuals when registering to buy Shares or when there is a change in Shareholder contact information;	Supplement to identify electronic mailbox (email) which is also a communication channel with Shareholders.
64.		15.1 Shareholders have the following obligations: (j) Keep secret information provided by the Company in accordance with the company's charter and the law; only use information provided to execute and protect its legitimate rights and interests; it is strictly forbidden to distribute or copy or send information provided by the company to other organizations or individuals, unless such provision is in accordance with this Charter or at the request of a competent state agency or is approved in writing by the Company.	Supplement in accordance with provisions in Article 119.5 of the Law on Enterprise 2020
65.	Article 17. Rights and obligations of General Meeting of Shareholders 17.3 Elect, dismiss and remove members of the Board of Directors, members of the Supervisory Board ; in case of necessity, can request the Board of Directors to submit the appointment or dismissal of the General Director, Deputy General Director,	Article 17. Rights and obligations of General Meeting of Shareholders 17.3 Elect, dismiss and remove members of the Board of Directors; in case of necessity, can request the Board of Directors to submit the appointment or dismissal of the General Director, Deputy General Director, Chief Accountant for the General Meeting of Shareholders'	Amendment in accordance with the Company's activities

	Chief Accountant for the General Meeting of Shareholders' consideration and approval;	consideration and approval;	
66.	17.4 Review and decide to handle violations of the Board of Directors, the Supervisory Board, the Board of Directors and Chief Accountant causing damages to the Company and / or Shareholders of the Company;	17.4 Review and decide to handle violations of the Board of Directors, the Board of Directors and Chief Accountant causing damages to the Company and / or Shareholders of the Company;	Amendment in accordance with the Company's activities
67.	17.8 Decide to approve or not to approve the medium and long-term development plans of the Company	17.8 Approve the Company's development orientation.	Amendment in accordance with Article 138.2 (a) of the Law on Enterprise 2020
68.	17.10 Decide to choose the auditing company;	17.10 Approve the list of independent auditing companies, decide the independent auditing companies to inspect the company's operations, dismiss independent auditing companies when necessary;	Amendment in accordance with Article 138.2 (m) of the Law on Enterprise 2020
69.	17.11 Decide to approve or not approve the total remuneration of members from the Board of Directors and report the remuneration of members from the Board of Directors and Controllers;	17.11 Decide the budget or total remuneration, bonus and other benefits of members from the Board of Directors and report the remuneration of the members from the Board of Directors ;	Amendment in accordance with Article 138.2 (k) of the Law on Enterprise 2020
70.		17.12 Approve internal management regulations; operating regulations of the Board of Directors;	Supplement under Article 138.2 (l) of the Law on Enterprise

			2020
71.	17.13 Decide to approve or not to approve a transaction with related Party referred at Point 44.1 (a);	17.14 Decide to approve or not to approve a transaction with related Party referred at points (a) and (b) Article 43.1 of this Charter;	Adjustment of References
72.	<p>Article 18. Authorized Representatives</p> <p>18.4 Written appointment of an authorized representative must be in the form of the Company and meet the following requirements:</p> <p>(a) In case the Shareholder is an individual, the authorization document must be signed by the principal; and</p> <p>(b) If the Shareholder is an organization, it must be signed and sealed by the legal representative of such organization.</p>	<p>Article 18. Authorized Representatives</p> <p>18.4 Written appointment of an authorized representative must be in the form of the Company in accordance with the Law and meet the following requirements:</p> <p>(a) In case the Shareholder is an individual, the authorization document must be signed by the shareholder and the authorized representative; and</p> <p>(b) If the Shareholder is an organization, the authorization document must be signed by the legal representative of the organization and the authorized representative.</p>	Amendment in accordance with Article 144.2 of the Law on Enterprise 2020
73.	18.5 If the Board of Directors considers as necessary, the Board of Directors may issue a power of attorney to be used in the General Meeting of Shareholders.	18.5 If the Board of Directors considers as necessary, the Board of Directors may issue a power of attorney to be used in the General Meeting of Shareholders in accordance with the Law.	Amendment in accordance with Article 144.2 of the Law on Enterprise 2020
74.	18.6 Except for the case specified in Clause 18.3 of this Article, the vote of duly authorized representative is still considered as valid even the	18.6 Except for the case specified in Clause 18.3 of this Article, the vote of the duly authorized representative is still considered as valid even the authorized representative occurs	Adjustment of References

	authorized representative occurs the following cases:	the following cases:	
75.	<p>Article 19. Change of Rights</p> <p>19.1 Change or cancellation of special rights associated with a Preferred Share is valid when approved by the Shareholders holding at least 65% (sixty five percent) of Ordinary Shares attending the meeting, at the same time approved by the Shareholders holding at least 75% (seventy five percent) of the voting rights for the above Preference Shares at the voting meeting. The organization of a meeting of Shareholders holding Preference Shares to approve the change of above rights is valid only when there are at least 02 (two) Shareholders (or their authorized representatives) and holds at least 1/3 (one third) the total value of such issued Shares. In case there are not enough delegates as mentioned above, the meeting will be re-organized within 30 (thirty) days after that and holders of Shares of that type (regardless of the number of people and number of Shares) being present in person or through an authorized representative is considered as sufficient number of delegates. At the meetings of Shareholders holding Preference Shares mentioned above, holders of such Shares who are present in person or through a representative may request secret voting. Each Share of the same type has equal voting rights at the above-mentioned meetings.</p>	<p>Article 19. Change of Rights</p> <p>19.1 Change or cancellation of special rights associated with a type of Preference Shares with effect as stipulated in point (e) Article 23.2 of this Charter.</p>	<p>Replace specific provisions with reference to Article 23.2 of the Charter for brief and clearer</p>

76.	<p>Article 20. Convene the General Meeting of Shareholders, Meeting Program and Notice of General Meeting of Shareholders</p> <p>20.1 The Annual General Meeting of Shareholders is held once a year in a period of 04 (four) months from the end of fiscal year or another period as decided by the Board of Directors which is allowed by the Law at the time and place decided by the Board of Directors. In case of necessity, the Board of Directors shall be responsible for obtaining permission from the Business Registration Authority to extend the term but not exceeding 06 (six) months from the end of fiscal year. The Chairman of the Board of Directors is responsible for preparing the agenda of each annual General Meeting of Shareholders. In case of necessary, the Chairman of the Board of Directors can assign the General Director to prepare the agenda of each annual General Meeting of Shareholders and the Chairman of the Board of Directors is responsible for review and approve and ultimately responsible for the agenda of the Meeting. Annual General Meeting of Shareholders decides issues in accordance with the Law and the Charter, especially approves annual financial statements of the Company and estimates for the next fiscal year.</p>	<p>Article 20. Convene the General Meeting of Shareholders, Meeting Program and Notice of General Meeting of Shareholders</p> <p>20.1 The Annual General Meeting of Shareholders is held once a year in a period of 04 (four) months from the end of fiscal year. Except for case of necessity, the Board of Directors has the right to decide the extension of Annual General Meeting of Shareholders but not exceeding 06 (six) months from the end of fiscal year.</p> <p>20.2 The Chairman of the Board of Directors is responsible for preparing the agenda of each Annual General Meeting of Shareholders. In case of necessary, the Chairman of the Board of Directors can assign the General Director to prepare the agenda of each annual General Meeting of Shareholders and the Chairman of the Board of Directors is responsible for reviewing approving and being ultimately responsible for the agenda of the Meeting. Annual General Meeting of Shareholders decides issues in accordance with the Law and the Charter, especially approves annual financial statements of the Company and estimates for the next fiscal year.</p>	<p>Amendment in accordance with Article 139.2 of the Law on Enterprise 2020, in which, the Board of Directors has the right to decide the extension of General Meeting of Shareholders instead of business registration agency as stipulated in LDN 2014.</p> <p>Separate Article 20.1 into 2 articles 20.1 and 20.2</p>
77.	<p>20.2 The person who convenes the General Meeting</p>	<p>20.3 The person who convenes the General Meeting of</p>	<p>Adjustment under</p>



	<p>of Shareholders must perform the following tasks:</p> <p>(a) Prepare a list of Shareholders qualified to participate and vote at the general meeting no earlier than 05 (five) days before the date of sending invitation to the General Meeting of Shareholders; meeting program and necessary documents in accordance with the Law and this Charter;</p>	<p>Shareholders must perform the following tasks:</p> <p>(a) Prepare a list of Shareholders qualified to participate and vote at the general meeting no earlier than 10 (ten) days before the date of sending invitation to the General Meeting of Shareholders; meeting program and necessary documents in accordance with the Law and this Charter;</p>	<p>Article 141.1 of the Law on Enterprise 2020</p>
78.	<p>20.2</p> <p>(e) Draft Resolution of the General Meeting of Shareholders according to expected content of the meeting; list and details of candidates in case of electing members of the Board of Directors, Supervisors;</p>	<p>20.3</p> <p>(e) Draft Resolution of the General Meeting of Shareholders according to expected content of the meeting; list and details of candidates in case of electing members of the Board of Directors;</p>	<p>Change management model without the Supervisory Board</p>
79.	<p>20.3 The extraordinary General Meeting of Shareholders will be convened by the Board of Directors in the following cases:</p> <p>(c) Annual balance sheets, quarterly, semi-annual or audited financial statements show that equity has been lost 15% (fifteen percent) or more;</p>	<p>20.4 The extraordinary General Meeting of Shareholders will be convened by the Board of Directors in the following cases:</p>	<p>Cancellation because the law does not require.</p>

80.	<p>20.3 The extraordinary General Meeting of Shareholders will be convened by the Board of Directors in the following cases:</p> <p>(d) When the number of members from the Board of Directors, the Supervisory Board is less than the number of members defined by the Law or when the number of members from the Board of Directors is less than 2/3 (two thirds) the number of members specified in this Charter;</p>	<p>20.4 The extraordinary General Meeting of Shareholders will be convened by the Board of Directors in the following cases:</p> <p>(c) When the number of members from the Board of Directors is less than the number of members defined by the Law or when the number of members from the Board of Directors is less than 2/3 (two thirds) the number of members specified in this Charter;</p>	<p>Amendment in accordance with Article 140.1 (b) of the Law on Enterprise 2020</p>
81.	<p>20.3</p> <p>(e) At the request of (i) Shareholders or group of Shareholders holding more than 10% (ten five percent) the total number of Ordinary Shares or more for a consecutive period of at least 06 (six) months or (ii) at least 03 (three) members of the Board of Directors; or</p>	<p>20.4</p> <p>(d) According to the written request of (i) Shareholders or group of Shareholders owning more than 5% (five percent) the total number of Ordinary Shares or more or (ii) at least 03 (three) members of the Board of Directors.</p>	<p>Amendment in accordance with Article 115.2 and 140.1.d of the Law on Enterprise 2020</p>
82.	<p>20.3</p> <p>(f) The Supervisory Board requests to convene a meeting if the Supervisory Board has grounds to believe that members of the Board of Directors or senior management apparatus seriously violate their obligations under provisions of the Charter and the law or the Board of Directors act or intend to act outside its power.</p>	<p>20.4</p> <p>(removed)</p>	

83.	<p>20.4 Unless otherwise defined by the Law, the General Meeting of Shareholders must be convened by written notice (fax, email or letter) sent to each Shareholder at the address registered in the Shareholder Registry or e-mail address registering with the Company at least 10 (ten) days before the opening date by the Chairman from the Board of Directors or Vice Chairman from the Board of Directors (if authorized in writing by the Chairman from the Board of Directors). The meeting invitation must contain the name, address of the head office, and the business code; name, permanent address of Shareholders, time, place of the meeting and other requests for attendees. At the same time, the notice of meeting invitation must be sent together with the meeting program, documents used in the meeting and draft resolution for each issue in the meeting program, votes, form of appointing authorized representative to attend the meeting. Notice on the meeting of the General Meeting of Shareholders must be published on the electronic information page (website) of the Company together with the notice sent to the Shareholders.</p>	<p>20.5 Unless otherwise defined by the Law, the General Meeting of Shareholders must be convened by notice of meeting invitation and meeting documents sent by the Chairman from the Board of Directors or Vice Chairman of the Board from Directors authorized by the Chairman from the Board of Directors to each Shareholder in the list of shareholders entitled to attend the meeting by the residential address, email address or message to the phone number registered in the Shareholder Registry no later than 21 (twenty one) days before the opening of meeting. The meeting invitation must contain the name, address of head office, and business code; name, contact address of Shareholders, time, place of the meeting and other requests for attendees. Notice on the meeting of the General Meeting of Shareholders must be published on the electronic information page (website) of the Company together with the notice sent to the Shareholders.</p> <p>Documents for the meeting include: meeting program, documents used in the meeting and draft resolution for each issue in the meeting program, votes can be sent together with a written notice of meeting invitation or replace by posting on the electronic information page (website) of the Company provided that the meeting invitation must clearly state where and how to download the documents.</p>	Amendment in accordance with Article 143 of the Law on Enterprise 2020
84.	<p>20.6 Accidental failure in sending the notice of convening the General Meeting of Shareholders to any person entitled to receive this notice or the</p>	<p>20.6 Accidental failure in sending the notice of convening the General Meeting of Shareholders to any person entitled to receive this notice or the failure of any of these persons in</p>	Amendment for clearer meaning.

	<p>failure of any of these persons in receiving this notice will not invalidate processes of that General Meeting of Shareholders. However, the Company's failure in send the notice of convening the General Meeting of Shareholders to the address in the Shareholder Registry or email address registered with the Company is not considered a sudden incident in any case. In the event of dispute on this matter, the Company is responsible for proving that the notice was properly sent. In addition, if the General Meeting of Shareholders is re-convened because of insufficient quorum, the Company will immediately attempt to confirm by fax, email, phone or other similar communication facility to notify Shareholders of re-convene for the General Meeting of Shareholders about the deferred time and place of the meeting.</p>	<p>receiving this notice will not interrupt the meeting and will not affect the validity for resolutions of such General Meeting of Shareholders. However, the Company's failure in send the notice of convening the General Meeting of Shareholders to the address in the Shareholder Registry or email address registered with the Company is not considered a sudden incident in any case. In the event of dispute on this matter, the Company is responsible for proving that the notice was properly sent. In addition, if the General Meeting of Shareholders is re-convened because of insufficient quorum, the Company will immediately attempt to confirm by fax, email, phone or other similar communication facility to notify Shareholders of re-convene for the General Meeting of Shareholders about the deferred time and place of the meeting.</p>	
85.	<p>20.6 The Board of Directors must prepare draft resolutions for each issue in the meeting program.</p> <p>Resolutions of the General Meeting of Shareholders which are approved by 100% of the total voting shares are legal and effective even the order and procedures for approving such Resolution are not implemented in accordance with voting regulations or content which are not in the meeting program of the General Meeting of Shareholders.</p>		<p>Transfer this content to Article 20.3.</p>

86.	<p>Article 21 Conditions for conducting the General Meeting of Shareholders</p> <p>21.1 Conditions for conducting the General Meeting of Shareholders</p> <p>(a) The General Meeting of Shareholders can only be conducted in the presence of the number of Shareholders or representatives of the Shareholders holding at least 51% (fifty one percent) the total number of votes.</p>	<p>Article 21 Conditions for conducting the General Meeting of Shareholders</p> <p>21.1 Conditions for conducting the General Meeting of Shareholders</p> <p>(a) The General Meeting of Shareholders can only be conducted in the presence of the number of Shareholders or representatives of the Shareholders holding at least 51% (fifty one percent) the total number of votes.</p>	Amendment in accordance with Article 145.1 of the Law on Enterprise 2020
87.	<p>21.1</p> <p>(b) If the quorum required at the General Meeting of Shareholders is not present within 60 (sixty) minutes after the expected meeting starts, or if during the General Meeting of Shareholders, the quorum is below the minimum, the General Meeting of Shareholders will be convened for the second time within 30 (thirty) days from the date of first meeting and the quorum required at this Meeting (Shareholders or their authorized representatives) will be reduced to holding 33% (thirty-three percent) of the total votes.</p>	<p>21.1</p> <p>(b) If the quorum required at the General Meeting of Shareholders is not present within 60 (sixty) minutes after the expected meeting starts, or if during the General Meeting of Shareholders, the quorum is below the minimum, the General Meeting of Shareholders will be convened for the second time within 30 (thirty) days from the date of first meeting and the quorum required at this Meeting (Shareholders or their authorized representatives) will be reduced is from 33% (thirty three percent) of the total votes or more.</p>	Amendment in accordance with Article 145.2 of the Law on Enterprise 2020

88.	<p>21.2 Propose to change contents of the General Meeting of Shareholders</p> <p>(a) Shareholders or group of Shareholders holding 10% (ten percent) the total Ordinary Shares or more in a consecutive period of 06 (six) months prior to the meeting date have the right to recommend changes or supplements to the meeting program of the General Meeting of Shareholders. Recommendation of changes or additions to the meeting program must be made in writing and sent to the Company at least 03 (three) days before the meeting start date. Recommendation must clearly state the names of Shareholders or recommending Shareholders, number of Shares held by each of these Shareholders, signatures and issues of changing or adding the meeting program of the General Meeting of Shareholders.</p>	<p>21.2 Propose to change contents of the General Meeting of Shareholders</p> <p>(a) Shareholders or group of Shareholders owning 5% (five percent) of the total Ordinary Shares or more have the right to recommend changes or supplements to the meeting program of the General Meeting of Shareholders. Recommendation must be made in writing and sent to the Company at least 03 (three) working days before the meeting start date. Recommendation must clearly state the names of Shareholders or recommending Shareholders, number of Shares held by each of these Shareholders, signatures and issues of changing or supplementing the meeting program of the General Meeting of Shareholders.</p>	<p>Amendment in accordance with Article 142.2 of the Law on Enterprise 2020</p>
	<p>21.2</p> <p>(b) The convenor of the General Meeting of Shareholders has the right to refuse a recommendation for changes or supplements in one of the following cases:</p> <ul style="list-style-type: none"> i. Recommendation is not sent to the Company on time or does not meet the information; or ii. Recommended issues are not within the decision competence of the General Meeting 	<p>21.2</p> <p>(b) If the convenor of the General Meeting of Shareholders refuses the recommendation specified at Point (a) Article 21.2 of this Charter, at least 02 (two) working days before the opening date of the General Meeting of Shareholders, he/she must reply in writing and state the reason. The convenor of the General Meeting of Shareholders has the right to refuse the recommendation only if it falls into one of the following cases:</p> <ul style="list-style-type: none"> i. Recommendation is not sent to the Company in 	<p>Amendment in accordance with Article 142.3 of the Law on Enterprise 2020</p>

	<p>of Shareholders; or</p> <p>iii. Recommender fails to present or enclose all documents according to the law or the Charter.</p>	<p>accordance with point (a) Article 21.2 of this Charter; or</p> <p>ii. Recommended issues are not within the decision competence of the General Meeting of Shareholders; or</p> <p>iii. Recommender fails to present or enclose all documents according to the law or the Charter.</p>	
89.	<p>Article 22. Terms and conditions for Conducting the Meeting and Vote at the General Meeting of Shareholders</p> <p>22.2 When registering Shareholders, the Company will issue to each Shareholder or each authorized representative with the right to vote, which stating the registration number of Shareholder, full name of Shareholder, authorized representative and number of votes of that Shareholder. When the voting is conducted, the number of approval voting for the Resolution is collected firstly, the number of disapproval voting for the resolution is collected later, and eventually counting total number of votes for the decision. Total number of approval voting, disapproval voting, each issue or no comments will be announced by the Chairman immediately after voting that issue. The General Meeting of Shareholders elects among delegates who are responsible for counting votes or supervising the vote counting at the request of Chairman. If the General Meeting of Shareholders does not elect, members of the vote counting committee will be</p>	<p>Article 22. Terms and conditions for Conducting the Meeting and Vote at the General Meeting of Shareholders</p> <p>22.2 When registering Shareholders, the Company will issue to each Shareholder or each authorized representative with the right to vote, which stating the registration number of Shareholder, full name of Shareholder, authorized representative and number of votes of that Shareholder. Voting is conducted by approval voting, disapproval voting and no comments. The results of counting votes are announced by the chairman before the meeting is closed. The General Meeting of Shareholders elects among delegates who are responsible for counting votes or supervising the vote counting at the request of chairman. If the General Meeting of Shareholders does not elect, members of the vote counting committee will be selected by the chairman. The number of members for the vote counting committee must not exceed 03 (three) people.</p>	<p>Amendment in accordance with Article 146.5 of the Law on Enterprise 2020</p>

	selected by the chairman. The number of members for the vote counting committee must not exceed 03 (three) people.		
90.	22.3 Shareholders attending the General Meeting of Shareholders late have the right to register immediately and then have the right to participate and vote at the General Meeting. The Chairman is not responsible for stopping the General meeting to allow late Shareholders to register and the validity of voting sessions conducted before the late Shareholders' participation will not be affected.	22.3 Shareholders or authorized representatives attending the General Meeting of Shareholders late have the right to register immediately and then have the right to participate and vote at the General Meeting. The Chairman is not responsible for stopping the General meeting to allow late Shareholders to register and the validity of voting sessions conducted before the late Shareholders' participation will not be affected.	Amendment in accordance with the law.

91.	<p>22.4 Chairman of the Board of Directors or in the case of the Chairman's absence, Vice Chairman of the Board of Directors will take the chair at the meeting of the General Meeting of Shareholders. If both Chairman and Vice Chairman of the Board of Directors are not present within 45 (forty-five) minutes after the General Meeting of Shareholders is expected to commence, other present members of Board of Directors will elect a member of them to be the Chairman if this person wants to take on or, if there is only one present member of the Board of Directors, this member will be the Chairman if this person wants to take on. In case the Chairman can not be elected, the Head of Supervisory Board shall control for the General Meeting of Shareholders to elect the Chairman of the meeting and the person with highest number of votes shall be the Chairman of the meeting. The Chairman appoints one or several people to be Secretary of the meeting.</p>	<p>22.4 Chairman of the Board of Directors or in the case of the Chairman's absence, Vice Chairman of the Board of Directors will take the chair at the meeting of the General Meeting of Shareholders. If the Chairman and Vice Chairman of the Board of Directors are not present within 45 (forty five) minutes after the expected General Meeting of Shareholders begins, the other members of the Board of Directors present will elect a member of them to be the chairman if this person wants to take on or, if there is only one present member of the Board of Directors, this member will be the Chairman if this person wants to take on. The Chairman appoints one or several people to be Secretary of the meeting.</p>	<p>Amendment in accordance with the Company's activities</p>
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92.	<p>22.6</p> <p>Chairman of the Meeting of the General Meeting of Shareholders can postpone the General Meeting of Shareholders even in the case of sufficient quorum to another time and at a place decided by the Chairman without taking opinion of the General Meeting of Shareholders if finding that (a) the attendees cannot have convenient seats at the location of meeting, (b) Behavior of present people that cause disorder of the meeting, (c) Communication facility at the location of meeting does not guarantee the attendance of Shareholders at the meeting, discussing and voting or (d) Delay is necessary for affairs of the General Meeting of Shareholders to be conducted properly. In addition, the Chairman can postpone a meeting from the General Meeting of Shareholders when there is a consensus or request from the General Meeting of Shareholders with full number of quorum. The meeting postpone time must not exceed 03 (three) days from the intended opening date. Recurring meeting will only consider affairs that should have been legally resolved at the previous postponed Meeting.</p>	<p>22.6</p> <p>Chairman of the Meeting of the General Meeting of Shareholders can postpone the General Meeting of Shareholders even in the case of sufficient quorum to another time and at a place decided by the Chairman without taking opinion of the General Meeting of Shareholders if finding that (a) the attendees cannot have convenient seats at the location of meeting, (b) Behavior of present people that cause disorder of the meeting, (c) Communication facility at the location of meeting does not guarantee the attendance of Shareholders at the meeting, discussing and voting or (d) Delay is necessary for affairs of the General Meeting of Shareholders to be conducted properly. In addition, the Chairman can postpone a meeting from the General Meeting of Shareholders when there is a consensus or request from the General Meeting of Shareholders with full number of quorum. The meeting postpone time must not exceed 03 (three) days from the intended opening date. Recurring meeting will only consider affairs that should have been legally resolved at the previous postponed Meeting.</p>	<p>Amendment in accordance with Article 146.8 of the Law on Enterprise 2020</p>
93.	<p>22.7 In case the Chairman postpones or suspends a meeting of the General Meeting of Shareholders contrary to provisions of this Article, the General Meeting of Shareholders elects another person among the attendees to replace the Chairman</p>	<p>22.7 In case the chairman postpones or suspends a meeting of the General Meeting of Shareholders contrary to provisions of Article 22.6 of this Charter, the General Meeting of Shareholders elects another person among the attendees to replace the Chairman operating the Meeting</p>	<p>Amendment in accordance with Article 146.9 of the Law on Enterprise</p>

	operating the Meeting until the closing time and validity of votes at that Meeting are not affected.	until the closing time and validity of votes at that Meeting are not affected.	2020
94.	<p>Article 23. Approving Resolutions of the General Meeting of Shareholders</p> <p>23.1 The General Meeting of Shareholders approves Resolutions under its authority by voting at the meeting or collecting written opinions, including but not limited to the following issues:</p> <p>(d) Election, dismissal and removal of members from the Board of Directors and the Supervisory Board;</p>	<p>Article 23. Approving Resolutions of the General Meeting of Shareholders</p> <p>23.1 The General Meeting of Shareholders approves Resolutions under its authority by voting at the meeting or collecting written opinions, including but not limited to the following issues:</p> <p>(d) Election, dismissal and removal of members from the Board of Directors; or</p>	Amendment in accordance with the Company's activities
95.	<p>23.2. Shareholders is approved at the meeting when the following conditions are fully met:</p> <p>(a) To be approved by Shareholders representing at least 51% (fifty one percent) the total votes of all Shareholders attending the meeting;</p> <p>(b) For resolutions on</p> <p>i. Type of Shares and total number of Shares for each type;</p> <p>ii. Amending and supplementing the Charter;</p> <p>iii. Changing business lines and area;</p> <p>iv. Changing the company's organizational structure and management;</p>	<p>23.2 Shareholders is approved at the meeting when the following conditions are fully met:</p> <p>(a) To be approved by the number of Shareholders representing more than 50% (fifty percent) the total number of votes of all Shareholders attending the meeting, except for the case specified at points (b), (c), (d), (e) Article 23.2 of this Charter;</p> <p>(b) For resolutions on</p> <p>i. Type of Shares and total number of Shares for each type;</p> <p>ii. Amending and supplementing the Charter;</p> <p>iii. Changing business lines and area;</p> <p>iv. Changing the company's organizational structure and</p>	Amendment and supplement in accordance with Article 148 of the Law on Enterprise 2020

	<p>v. Investing or selling assets with a value equal to or greater than 50% (Fifty percent) the total value of assets recorded in the latest financial statements of the Company;</p> <p>vi. Reorganization and dissolution of the Company;</p> <p>to be approved by the number of Shareholders representing at least 65% (sixty five percent) the total number of votes of all Shareholders attending the meeting.</p>	<p>management;</p> <p>v. Investing or selling assets with a value equal to or greater than 50% (Fifty percent) the total value of assets recorded in the latest financial statements of the Company;</p> <p>vi. Reorganization and dissolution of the Company;</p> <p>vii. Transacting with Related Persons in accordance with point (a) Article 43.1;</p> <p>to be approved by the number of Shareholders representing at least 65% (sixty five percent) the total number of votes of all Shareholders attending the meeting.</p> <p>(c) Voting to elect members of the Board of Directors is conducted by the method of cumulative voting, then each Shareholder has total number of votes corresponding to the total number of shares owned multiplied by the number of members elected by the Board of Directors and Shareholders have the right to accumulate all or a part of their total votes for one or a number of candidates, depending on the election decisions or regulations approved by the General Meeting of Shareholders from time to time. Elected members of the Board of Directors are determined by the number of votes from high to low, starting from the candidate with highest number of votes until the number of members is sufficient according to the Charter. In case 2 or more candidates achieve the same number of votes for the last</p>	
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